

Selection Process to New Structure

Current Post	New Post	Method of Selection	Grade
Assistant Director	No Change	Slot in	SM4
Head of Sports	Head of Operational Services	Slot in	SM1 *
Business Development Manager	Head of Client Services	Slot in	PO7 *
Business Development Support Officer	Business Improvement Officer	Slot in	PO2 *
Programming & Promotions Officer	Quality and Improvement Officer	Slot in	PO1 *
Senior Administrative Officer	Senior Support Officer	Slot in	SO1
Business Support Assistant	Operational Support Officer	Slot in	Sc 4/5
Operations Manager	Sports Operations Manager	Slot in	PO4 *
Assistant Manager	Assistant Manager	Slot in	PO1
Assistant Manager (Operations)	Assistant Manager	Slot in	PO1
Sales Advisor/Receptionist	Events Officer	Slot in	Sc 5
Cook	Unit Closure	Compulsory Redundancy	n/a
Food Service Assistant	Unit Closure	Compulsory Redundancy	n/a
Food Service Assistant	Unit Closure	Compulsory Redundancy	n/a
Assistant Manager	Assistant Manager	Slot in	PO1
Manager (WHLCSC)	Sports Operations Manager	Slot in	PO4 *
Assistant Manager	Assistant Manager	Slot in	PO1
Partnerships Development Manager	Development Officer	Closed Ringfence	PO1 *
Sports Development Officer			
Creche Worker	Administrative Assistant	Slot in	Sc 2
Sales Advisor (7)	No Change	N/A	Sc 4
Sales Advisor	Deleted	Retirement	Sc 4
N/A	Operational Support	Vacancy	PO3

	Manager			
Casual Leisure Attendant	Aquatics Instructors 5 FTE	Closed Ringfence	SO1	
Instructor				
Instructor				
Casual Leisure Attendant				
Instructor				
Casual Leisure Attendant				
Casual Leisure Attendant				
Instructor				
Casual Leisure Attendant				
Casual Leisure Attendant				
Leisure Attendant				
Casual Leisure Attendant				
Casual Leisure Attendant				
Instructor				
Instructor				
Duty Managers (8)	No Change	N/A	SC6	
	Duty Manager	No Change	Voluntary Reducdancy	Scale 6
	Senior Leisure Officers (4)	No Change	N/A	SC4
		Senior Fitness Instructors (2)	No Change	N/A
	Senior Fitness Instructor	Group Exercise Co- ordinator	Slot In	SC5
	Fitness Instructors (5)	No Change	N/A	SC3
	Fitness Assistant	Fitness Instructor	Slot in	SC3
	Fitness Assistant	Fitness Instructor	Slot in	SC3

Fitness Officer	Fitness Instructor	Slot in	SC3
Leisure Attendants (20)	No Change	N/A	SC3
Sales Advisors (14)	No Change	N/A	SC4
Cashiers (3)	Sales Advisor	Slot In	SC4
Cleaners (6)	No Change	N/A	SC1A
Manager (Specialist Services)	Parks Operations Manager	Slot in	PO3 *
Neighbourhoods Parks Manager	Parks Manager Operations	Slot in	PO3 *
Neighbourhoods Manager	Parks Operations 2 x Assistant Managers and 1 x Client Manager	Closed ringfence	PO1 *
Neighbourhood Manager			PO1 *
Neighbourhood Area Officer			PO2 *

Current Post	New Post	Method of Selection	Grade
Parks Chargehand/team leader	Deleted	Voluntary Redundancy	Scale 5
Parks Charge Hand/ Team Leaders (8)	No Change (except team/base)	Slot In (8 to 8)	Scale 5
Parks Charge Hand/Team Leader	Deleted	Voluntary Redundancy	Scale 5
Senior Operative	No Change	V.Redundancy	Scale 4
Senior Operatives (5)	No Change	Slot in	Scale 4
N/A	Senior Operative	Vacancy	Scale 4
N/A	Senior Operative	Vacancy	Scale 4
Aborist	No Change	Slot in	Scale 4
Playfitter	No Change	Voluntary Redundancy	Scale 4
Playfitter	No Change	Slot in	Scale 4
Semi skilled Mechanic	No Change	Slot in	Scale 4
Semi skilled Mechanic	No Change	Vacancy	Scale 4
Maintenance Operative	New Post	Vacancy	Scale 4
Gardeners/Operatives (31)	Gardeners/Operatives	Recruit to stay (31 to 22)	Scale 3

Current Post	New Post	Method of Selection	Grade
Gardener/Operative	Deleted	Voluntary Redundancy	Scale 3
Gardener/Operative	Deleted	Retirement	Scale 3
Trainee/Apprentice	Deleted	Vacant	Scale 1
Trainee/Apprentice	Deleted	Vacant	Scale 1
Trainee/Apprentice	No Change	N/A	Scale 1
Trainee/Apprentice	No Change	N/A	Scale 1
Mobile/Dog Hygiene Operatives (4)	Taskforce Operatives	Slot in	Scale 1
Public Relations Officer	Public Relations and Partnerships Officer	Slot in	PO1 *
Administrative Support Officer	Client Services Officer	Slot in	Scale 5*
Customer Service Assistant	Client Services Officer	Slot in	Scale 5*
Business Support Officer	Client Services Officer	Closed ringfence	Scale 5*
Business Support Assistant	Operational Support Officer		Scale 5*
Principal Arborticultural Officer	Arboriculture and Allotments Manager	Slot in	PO3 *
Senior Arboriculture Officer	Senior Arboriculture and Allotments Officer	Slot in	SO2 *
Assistant Arboriculture Officers	Arboriculture and Allotments Officers	Slot in	Scale 6*
Policy & Development Manager	Head of Commissioning Services	Slot in	SM1*
Senior Leisure Projects Officer	Commissioning Manager	Slot in	PO7*
Open Space Programme Officer	Project Officer	Slot in	PO3
Senior Client Projects Officer	Project Officer	Slot in	PO3
Project Officer (Nature Conservation)	Project Officer (Nature Conservation)	Slot in	PO3
Play Development Officer	Commissioning Support Officers (5 posts)	Closed ringfence	SO1/2 *
Club/Coach/Volunteer Development Officer			
Sports Hub Officer			
Project Support Officer			
Community Outreach Officer			
Bereavement Services Manager	No Change	n/a	PO3
Administrative Officer	No Change	n/a	Scale 4
Business Support Officer	No Change	n/a	Scale 4
Training & Health/Safety Officer	No Change	n/a	Scale 5
Memorial Officer	No Change	n/a	Scale 4
Officer Manager	No Change	n/a	Scale 6

Current Post	New Post	Method of Selection	Grade
Chapel's Supervisor	No Change	n/a	Scale 4
Crematory Operative	No Change	n/a	Scale 4
Driver/Gardener	No Change	n/a	Scale 4
Site Maintenance Officer	No Change	n/a	Scale 4
Driver/Gardener	No Change	n/a	Scale 4
Gardener	No Change	n/a	Scale 4
Gardener	No Change	n/a	Scale 4
Gardener	No Change	n/a	Scale 3
Gardener	No Change	n/a	Scale 3
Gardeners x 3	No Change	Recruit to stay	Scale 3
Team Manager	No Change	n/a	PO3
Senior Keyworker	No Change	n/a	Scale 6
Nursery Worker	No Change	Voluntary Redundancy	Scale 4
Gardener	No Change	n/a	Scale 3
Driver	No Change	n/a	Scale 3
Schools Liaison	No Change	n/a	Off Scale
Horticultural Supervisor	No Change	n/a	Off Scale
Training Manager	No Change	n/a	Off Scale
Support worker	No Change	n/a	Scale 3
Personal Assistant	No Change	n/a	SO1
Head of Parks & Bereavement	Deleted	Voluntary Redundancy	SM3
Senior Support Officer	Deleted	Voluntary Redundancy	SO2
Parks Area Officer	Deleted	Voluntary Redundancy	SO1
Parks Area Officer	Deleted	Voluntary Redundancy	SO1
Support Officer	Deleted	Voluntary Redundancy	Scale 6
Parks Chargehand	Deleted	Voluntary Redundancy	Scale 5
Parks Senior Operative	Deleted	Voluntary Redundancy	Scale 5
Parks Senior Operative	Deleted	Voluntary Redundancy	Scale 4
Parks Senior Operative	Deleted	Voluntary Redundancy	Scale 4
Gardener	Deleted	Voluntary Redundancy	Scale 3
Parks Senior Opreative	Deleted	Voluntary Redundancy	Scale 4
Gardener	Deleted	Voluntary Redundancy	Scale 3
Gardener	Deleted	Voluntary Redundancy	Scale 3
Project Officer	Deleted	Voluntary Redundancy	PO2
Project Officer	Deleted	Voluntary Redundancy	SO1

Current Post	New Post	Method of Selection	Grade
Manager	Deleted	Voluntary Redundancy	PO4
Technical Manager	Deleted	Voluntary Redundancy	PO2
Parks Project Officer	Deleted	Vacancy	PO1
Parks Chargehand	Deleted	Vacancy	Scale 5
Parks Operative	Deleted	Vacancy	Scale 1
Grave Digger	Deleted	Vacancy	Scale 1
Hygiene Operative	Deleted	Vacancy	Scale 3
Hygiene Operative	Deleted	Vacancy	Scale 1
Wolves Lane Nursery Grower	Deleted	Vacancy	Scale 5
Parks Operative	Deleted	Vacancy	Scale 3
Business Support Officer	Deleted	Vacancy	SO1
S & L Fitness Instructor	Deleted	Vacancy	Sc 3
S & L Fitness Instructor	Deleted	Vacancy	Sc 3
S & L Leisure Attendant	Deleted	Vacancy	Sc 3
S & L Leisure Attendant	Deleted	Vacancy	Sc 3
S & L Senior Tech Officer	Deleted	Vacancy	Sc 5
N/A	Duty Manager	Vacancy	Scale 6
N/A	Duty Manager	Vacancy	Scale 6
N/A	Sales Advisor (0.5)	Vacancy	Scale 4
N/A	Sales Advisor (0.5)	Vacancy	Scale 4
N/A	Sales Advisor (0.5)	Vacancy	Scale 4
N/A	Sales Advisor (0.5)	Vacancy	Scale 4
N/A	Leisure Attendant (0.5)	Vacancy	Scale 3
N/A	Leisure Attendant (0.5)	Vacancy	Scale 3
N/A	Leisure Attendant (0.5)	Vacancy	Scale 3
N/A	Cleaner (0.25)	Vacancy	Scale 1a
N/A	Cleaner (0.25)	Vacancy	Scale 1a
Cematoria Supervisor	Deleted	Voluntary Redundancy	Scale 5
Crematoria Chargehand Gardener	Deleted	Voluntary Redundancy	Scale 6

*** Subject to Evaluation**